

MINUTES

PRESENT: Board Chairman Luther Kinney; Board Members Robert Adams, Chrissy Smith, Christine Ash, Carol Kerivan, Denys Draper; Superintendent Pierre Couture; Business Manager Tina Peabody.

Chairman Kinney called the meeting to order at 5:40 PM.

It was noted that this is the first meeting conducted in the new AHEAD Conference Room. The Board thanked Luther Kinney for making this possible. Meetings will continue to be held at this location.

PUBLIC INPUT – None

MOTION BY CAROL KERIVAN, SECONDED BY DENYS DRAPER TO APPROVE THE MINUTES OF THE JUNE 2, 2015 MEETING AS WRITTEN. The following correction was requested:

Page 2, paragraph 1, line 1 should read . . . Unit 35, the “Application and

ALL IN FAVOR WITH THE AFOREMENTIONED CORRECTION. MOTION CARRIED.

SUPERINTENDENT’S REPORT

Superintendent Couture advised the Board that the opening day enrollment SAU wide totaled 883 students. Bethlehem is the only school with increased enrollment, the others have dropped slightly. Copies of the opening day enrollment report will be available shortly.

Superintendent Couture presented the SAU Goals for the 2015-2016 school year for Board information and approval. They are:

- Goal 1** Develop and implement a comprehensive professional development program which will support the teachers as they implement the Next Generation science standards.
- Goal 2** Using Charlotte Danielson’s Framework for teaching to provide training to our teachers in support of the implementation of the SAU 35 Teacher Evaluation Plan.
- Goal 3** Collaborate in grades 7-12 subject-alike teams to create performance task assessments for all competencies.(two year goal, to be completed by the end of 2017)

Superintendent Couture reviewed the goals with the Board noting that Kerry Sheehan, Science Teacher at Profile School, who is very active at the state level in science initiatives, will be facilitating Goal 1. It is anticipated that teachers will participate in professional development programs to achieve this goal throughout the year. Goal 2 will be addressed by reading groups facilitated by the principals utilizing the books purchased by the SAU for this purpose which are the Charlotte Danielson Frameworks for Teaching. Goal 3 will include grade 7-12 teachers creating performance tools assessments. Teachers will learn how to take what is learned and evaluate students’ knowledge towards achieving competencies. This will not be done at the elementary level. Following a brief discussion, **MOTION BY CHRISTINE ASH, SECONDED**

BY CAROL KERIVAN TO APPROVE THE SAU GOALS FOR THE 2015-2016 SCHOOL YEAR AS PRESENTED. ALL IN FAVOR, MOTION CARRIED.

Superintendent Couture advised the Board that the opening day of the 2015-2016 school year went very smoothly. Superintendent Couture noted that there are three new principals this year, Jackie Daniels at Lisbon, Molly Culver at Landaff and Acting Principal Kyle Jacobs at Profile. He will be devoting time to work with each of them offering insight, knowledge and experience as they move forward. Superintendent Couture has also encouraged them to take advantage of the expertise of Principal Gordie Johnk of Lafayette and Principal Shelli Roberts of Bethlehem. Superintendent Couture further advised the Board that Principal Roberts will be mentoring Molly Culver at the Blue School throughout this school year. SAU 35 has a very strong administrative team who work well together. The set aside time at each Administrative Team meeting to talk about issues facing the various schools affording excellent collaboration.

Superintendent Couture advised the Board that the summer projects converting the heating systems at Bethlehem and Lafayette are almost complete.

FINANCIAL

Manifests were circulated for Board review and approval.

Business Manager Tina Peabody advised the Board that the development of the budget for the 2016-2017 school year will begin in October. She is seeking Board input into percentage increase they wish her to use for non-contractual personnel in this process. She is suggesting a 3% placeholder. Following a brief discussion, it was the consensus of the Board to use the increases from last year which are 2% for Central Office Employees and 1.75% for Speech and OT services.

Business Manager Tina Peabody distributed the final Financial Reports for the 2014-2015 school year advising that the final yearend balance is \$16,006.00. She is working with the Auditors to finalize this amount.

Business Manger Tina Peabody presented a proposal from Skip Tilton at SPC to extend the copier lease program for an additional five years providing new machines, printers, etc. to all of the buildings. The present balance on the existing plans will be rolled over into the new plan. Ms. Peabody advised that many of the schools are not happy with the current copiers and have not been since the inception of this lease program. The administrators had selected Xerox machines which are not fulfilling the expectations, capabilities, and prerequisites stated at the inception. Ms. Peabody advised the Board that the SAU is unable to get out of the current contract and this seems to be the most feasible solution to the existing problems. The Xerox equipment would be replaced with Toshiba machines. This is a huge bid statewide and will enable the SAU to continue to lease machines at a fraction of the individual cost. The Board expressed concern with utilizing the same vendor if the current machines are unsatisfactory. Following a brief discussion, this issue was tabled until the October meeting. Superintendent Couture will request additional information, references, and demo copiers to be placed at one of the schools and the SAU office.

Business Manager Peabody informed the Board that she will be out of the office from September 10th through September 21st due to knee surgery.

OTHER BUSINESS

Chairman Kinney advised the Board that he will be doing an additional comparison study on the superintendent's salary prior to the budget development. Chairman Kinney further advised that he would like to see a more involved process for the budget development this year with the Executive Board agreeing to support what is presented to the Full Board at the December meeting. A brief discussion ensued.

There being no further business to come before the Board, MOTION BY CAROL KERIVAN,
SECONDED BY DENYS DRAPTER TO ADJOURN AT 6:10 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Marjorie Brown
Board Clerk